

# Knowledge Era

## Human Networks

### Historical Eras

	LATE AGRICULTURAL	EARLY INDUSTRIAL	LATE INDUSTRIAL	EARLY KNOWLEDGE
SOURCE OF WEALTH	Land	Labor	Capital	Knowledge
TYPE OF ORGANIZATION	Feudal	Proprietorships	Steep Hierarchies	Human Networking
CONCEPTUAL PRINCIPLES		Division of Labor Self-interest Pay for Tasks	Division of Management Separate Owner/Manager Separate Think/doing One Person/One Boss Automate	Peer-to-Peer Networking Integrative Processes Work as Dialogue Human Time and Timing Virtual Task-Focusing Teams

Source:  
Savage, Charles M. *Fifth Generation Management* (Digital Press, 1990)  
p. 148